

Exchange Week for foreign visiting professors  
12<sup>th</sup> – 16<sup>st</sup> of March of 2018  
ISCTE-IUL, Lisbon

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**Professor: Tatjana Kozjek**

**University: University of Ljubljana**

**Country: Slovenia**

### **Brief CV**

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Tatjana Kozjek, Ph.D., is an Assistant Professor at the Faculty of Administration, University of Ljubljana, Slovenia where she teaches Basics of Organization, Theory of Organization, Organizational Behaviour, Administrative Operation, Social aspects of flexibility at the field of work and Personnel Service. She received her doctorate at the Faculty of Administration, University of Ljubljana. Her individual research work is focused on flexibility and security in the field of work, work-life balance and gender equality. She participates in various projects groups together with her colleagues from the economic and legal departments. Their research is focused on the objectivity of the adoption of authoritative decisions, the detection of irregularities in the public administration and good governance at the local level. She is a member of the Slovenian Human Resource Association.

### **On-going research topic**

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Non-recognition of informally acquired competences of young people in employment practice in Slovenian public sector.

### **Topic of lecture for the students**

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**Three areas of Organizational Behaviour**

### **Outline of lecture for the students**

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The aim of the lecture is to focus the students' attention on the three areas of Organizational Behaviour (individual, group and organisation). In relation to these areas, the key problems on three levels of Organizational Behaviour (micro, meso, and macro) will be discussed. With students, we will discuss about individual differences, motivation, stress, work attitude, teamwork, communication, socialization, negotiation and conflicts.