

MSc in HUMAN RESOURCES MANAGEMENT AND ORGANIZATIONAL CONSULTING

Study Plan

1st Year

CURRICULAR COURSES

1st Year – 1st Semester

	CREDITS	Contact Hours
> Healthy Organizational Cultures	Mandatory Course 6.0	24
> Ethics and Sustainability in Human Resources Management	Mandatory Course 6.0	24
> Innovation and Organizational Change	Mandatory Course 6.0	30
> Human Resource Systems and Rewards Management	Mandatory Course 6.0	24
> Human Resource Management Research: Quantitative Data Analysis	Mandatory Course 6.0	30
Total	30.0*	

1st Year – 2nd Semester

	CREDITS	Contact Hours
> Free Elective	Elective Course 6.0	24
> Strategic and International Human Resource Management	Mandatory Course 6.0	24
> Specialization track selection	Mandatory Course (6.0x3=18.0)	
Organizational Behaviour and Consultancy	Digital Transformation in People Management	Human Resource Management
ORGANIZATIONAL BEHAVIOR AND CONSULTANCY	DIGITAL TRANSFORMATION IN PEOPLE MANAGEMENT	HUMAN RESOURCE MANAGEMENT
> Consulting and Diagnosis Techniques	Mandatory Course 6.0	> Digital Communication in People Management
> Leadership Development, Decision Processes and Negotiation	Mandatory Course 6.0	Mandatory Course 6.0
> Organizational Intervention Techniques	Mandatory Course 6.0	> Virtual Teams and E-leadership
		Mandatory Course 6.0
		> Leading Digital Transformation & Innovation
		Mandatory Course 6.0
		> Human Resource Attraction, Selection and Development
		Mandatory Course 6.0
		> Human Resource Analytics and Internal Auditing
		Mandatory Course 6.0
		> Regulation and Labour Markets
		Mandatory Course 6.0
Total	30.0*	



GENERAL INFORMATION			
DURATION	LANGUAGES	ECTS	SCHEDULE
2 YEARS	ENGLISH or PORTUGUESE	120	DAYTIME

2nd Year

CURRICULAR COURSES

2nd Year – 1st Semester

CREDITS

> Seminar in Human Resource Management and Organizational Consultancy	Mandatory Course	6.0
> Free Elective(s) or > Internship in HRMOC ¹	Elective Course(s)	6.0
	Total	12.0*

2nd Year – 1st and 2nd Semester

CREDITS

> Dissertation or Master Project in HUMAN RESOURCES MANAGEMENT AND ORGANIZATIONAL CONSULTING	Mandatory Course	54.0
	Total	54.0*
120.0 Credits for Approval = 60.0 mandatory courses credits +18.0 specialization credits + 6.0 optional course credits (free elective(s)/Internship) + 48.0 Master Dissertation/Project in Human Resources Management and Organizational Consulting	Total	120.0

¹Optional credit for 2nd year/1st semester can also include an Internship in Human Resource Management and Organizational Consultancy.