

MSc in HUMAN RESOURCES MANAGEMENT AND ORGANIZATIONAL CONSULTING

Study Plan

1st Year

CURRICULAR COURSES

1st Year – 1st Semester

		CREDITS	Contact Hours
> Healthy Organizational Cultures	Mandatory Course	6.0	24
> Ethics and Sustainability in Human Resources Management	Mandatory Course	6.0	24
> Innovation and Organizational Change	Mandatory Course	6.0	30
> Human Resource Systems and Rewards Management	Mandatory Course	6.0	24
> Strategic and International Human Resource Management	Mandatory Course	6.0	30
Total		30.0*	

1st Year – 2nd Semester

1 st Year – 2 nd Semester								CREDITS	Contact Hours	
> Free Elective								Elective Course	6.0	24
> Human Resource Management Research: Quantitative Data Analysis								Mandatory Course	6.0	24
> Specialization track selection								Mandatory Course	(6.0x3=18.0)	
Organizational Behaviour and Consultancy			Digital Transformation in People Management			Human Resource Management				
ORGANIZATIONAL BEHAVIOR AND CONSULTANCY		CREDITS	DIGITAL TRANSFORMATION IN PEOPLE MANAGEMENT		CREDITS	HUMAN RESOURCE MANAGEMENT		CREDITS	Contact Hours	
> Consulting and Diagnosis Techniques	Mandatory Course	6.0	> Digital Communication in People Management	Mandatory Course	6.0	> Human Resource Attraction, Selection and Development	Mandatory Course	6.0	24	
> Leadership Development, Decision Processes and Negotiation	Mandatory Course	6.0	> Virtual Teams and E-leadership	Mandatory Course	6.0	> Human Resource Analytics and Internal Auditing	Mandatory Course	6.0	24	
> Organizational Intervention Techniques	Mandatory Course	6.0	> Leading Digital Transformation & Innovation	Mandatory Course	6.0	> Regulation and Labour Markets	Mandatory Course	6.0	24	
Total								30.0*		

2nd Year

CURRICULAR COURSES

2 nd Year – 1 st Semester		CREDITS
> Seminar in Human Resource Management and Organizational Consultancy	Mandatory Course	6.0
> Free Elective(s) or > Internship in HRMOC ¹	Elective Course(s)	6.0
Total		12.0*
2 nd Year – 1 st and 2 nd Semester		CREDITS
> Dissertation or Master Project in HUMAN RESOURCES MANAGEMENT AND ORGANIZATIONAL CONSULTING	Mandatory Course	54.0
Total		54.0*
120.0 Credits for Approval = 60.0 mandatory courses credits +18.0 specialization credits + 6.0 optional course credits (free elective(s)/Internship) + 48.0 Master Dissertation/Project in Human Resources Management and Organizational Consulting	Total	120.0

¹ Optional credit for 2nd year/1st semester can also include an Internship in Human Resource Management and Organizational Consultancy.