

# BSc in HUMAN RESOURCES MANAGEMENT

## Study Plan



GENERAL INFORMATION			
DURATION	LANGUAGES	ECTS	SCHEDULE
3 YEARS	PORTUGUESE	180	DAYTIME

## 1<sup>st</sup> Year

### CURRICULAR COURSES

#### 1<sup>st</sup> Year – 1<sup>st</sup> Semester

		CREDITS
> Data Analysis for Human Resources Management I	Mandatory Course	6.0
> Financial Accounting	Mandatory Course	6.0
> Labour Law	Mandatory Course	6.0
> Research Methods in Human Resources Management	Mandatory Course	6.0
> Social and Organizational Psychology	Mandatory Course	6.0
	Total	30.0*

#### 1<sup>st</sup> Year – 2<sup>nd</sup> Semester

		CREDITS
> Data Analysis for Human Resources Management II	Mandatory Course	6.0
> Control and Management and Performance	Mandatory Course	6.0
> Ict'S for Management	Mandatory Course	6.0
> Fundamentals of Management	Mandatory Course	6.0
> Free Electives: Select one from each group, for a total of <b>3 (Three)</b> :		
Group 1:		
> 00665   Writing Scientific and Technical Texts		
> 04540   Academic Work with Artificial Intelligence		
Group 2:		
> 04538   Public Speaking with Drama Techniques		
> 04707   Communication Techniques		
> 00667   Advanced Excel		
	Elective Course	6.0

> 04703 | Competencies for the Labor Market

Group 3:

> 00677 | Critical Thinking

> 04539 | Introduction to Design Thinking

Total 30.0\*

## 2<sup>nd</sup> Year

### CURRICULAR COURSES

#### 2<sup>nd</sup> Year – 1<sup>st</sup> Semester

CREDITS

> Analysis and Corporate Finance	Mandatory Course	6.0
> Performance Management	Mandatory Course	6.0
> Reward and Career Management	Mandatory Course	6.0
> Human Resources Analytics	Mandatory Course	6.0
> Labour Relations	Mandatory Course	6.0
Total		30.0*

#### 2<sup>nd</sup> Year – 2<sup>nd</sup> Semester

CREDITS

> Organizational Behavior (Lgrh)	Mandatory Course	6.0
> Human Development and Training	Mandatory Course	6.0
> Personnel Policies and Regulations	Mandatory Course	6.0
> Safety and Health at Work (1c)	Mandatory Course	6.0
> Sustainability and Work Systems	Mandatory Course	6.0
Total		30.0*

## 3<sup>rd</sup> Year

### CURRICULAR COURSES

#### 3<sup>rd</sup> Year – 1<sup>st</sup> Semester

CREDITS

> Organizational Communication	Mandatory Course	3.0
> Deontology and Professional Competences in Hrm	Mandatory Course	3.0
> Organizational Diagnosis and Organizational Change	Mandatory Course	6.0
> Conflicts Management and Negotiation	Mandatory Course	6.0
> International Human Resources Management	Mandatory Course	6.0
> Recruitment and Selection	Mandatory Course	6.0
Total		30.0*

#### 3<sup>rd</sup> Year – 2<sup>nd</sup> Semester

CREDITS

> Personnel Economics	Mandatory Course	6.0
> Strategic Management (Ic)	Mandatory Course	6.0
> Technology and Quality Management	Mandatory Course	6.0
> Marketing Management	Mandatory Course	6.0
> Free Elective	Elective Course(s)	6.0
Total		30.0*

\*\* Optional courses will only be held if they achieve a minimum number of enrolments.

\*180.0 Credits for Approval = 168.0 mandatory courses credits + 12.0 optional course credits

Total 180.0